

55TH WING EQUAL OPPORTUNITY

Military Complaint Process

Alternative Dispute Resolution (ADR) Negotiation & Dispute Resolution (NDR)



Resolving issues at the lowest possible level; your chain of command should be your first option when addressing unlawful discrimination (basis of RACE, COLOR, NATIONAL ORIGIN, SEX, RELIGION, SEXUAL HARASSMENT, or SEXUAL ORIENTATION), harassment, prohibited discrimination, bullying and/or hazing (as defined in DAFI 36-2710 and DoDI 1020.03).

We encourage members to use the chain of command first to allow their leadership an opportunity to demonstrate their support of local and AF EO policy.

However, if you feel you cannot effectively use your chain, or using the chain has not resolved your issue, contact EO for further informal or formal complaint assistance. Please note that the EO office may not accept a formal complaint more than 90 days after the alleged offense occurred without the Installation Commander's approval.

It is your right to work in an environment free from addressing unlawful discrimination, harassment, discriminatory harassment, sexual harassment, bullying and/or hazing (as defined in DAFI 36-2710 and DoDI 1020.03).

It is your responsibility to identify and eliminate unlawful discrimination without fear of reprisal.

<u>Services Offered By the Offutt AFB Equal Opportunity Office</u>: Key Personnel Briefings, NDR Conflict Resolution/Mediation, Human Relations Education, Organizational Assessment, Team Building and Informal/Formal Complaint Processing.

55 Videmus Omnia View Bldg 500, 2FI/Rm 2E27 Offutt AFB NE

68113-4017 Duty Hours: 0730 - 1630

Duty Phone: 294-3709 After Duty Hours:

Contact Wing Command

Post 294-3725

Resources:

55 WG/EO SharePoint:

https://offutt.eim.acc.hedc.af.mil/55thWing/wingstaff/wgprograms/EO/default.aspx

AF Discrimination/Sexual Harassment Hotline: 1-888-231-4058

Air Force Equal Opportunity Website: https://www.af.mil/Equal-Opportunity/ AF Negotiation & Dispute Resolution Website: http://www.adr.af.mil/

DO NOT REMOVE FROM OFFICIAL BULLETIN BOARDS

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